



MediCard Philippines, Inc.
Board of Directors and Management Committee
As of June, 2025

BOARD OF DIRECTORS

NAME	POSITION
Wing Shing Jacky Chan	Chairman
Julian Mengual	Chief Executive Officer
Melita Teo More May	Member
Axel Fritz Baur	Member
Kelvin Loh Chi-Keon	Member
Kenneth Y. Hartigan-Go	Independent Director
Melissa Limcaoco	Independent Director

MANAGEMENT COMMITTEE

Julian Mengual	Chief Executive Officer
Catherine Jimenez, MD	Medical Director
Irene Labao	Head of Operations
Raymundo Marras Jr.	Head of Finance Transformation
Elizabeth Laqui	Controller
Samson Radovan	Head of Transformation
Atty. Lea Royale Kabanlit	Head of Legal, and Deputy Corporate Secretary
Jake Ilagan	Head of Information Technology
Jose Roy Hipolito	Head of Risk and Compliance
Joan Sabater	Head of Corporate Business
Lloyd Rustee Balba	Head of Retail, Product, and Marketing
Reyann Altoveros	Head of Agency Business & Sales Excellence
Juan Paolo Araneta	Head of Broker Sales
Freda Bongalon	Head of HR Service Delivery
Allahquennie Co	HR Business Partner
Marguerette Balburias, MD	Head of Data Science and Analytics